

Norms Followed for Fixing the Fee

1. Income and Expenditure:

Staff Salaries:

Monthly salaries and other benefits given to all staff categories (teaching and non-teaching) are a primary factor.

Operational Costs:

Expenses related to conveyance, staff recruitment, sports and games, events, infrastructure maintenance, staff uniforms, and other operational needs are considered.

Infrastructure Development:

Costs associated with library facilities, smart boards, labs, and other essential infrastructure are included.

Teaching Aids and Stationery:

Expenses for teaching materials, stationery, and other learning resources are factored in.

2. Compliance and Regulations:

CBSE Guidelines:

Guidelines and regulations provided by the CBSE regarding fee structure and revisions.

State Government Regulations:

Guidelines and regulations provided by the government of Karnataka regarding fee structure and revisions.

3. Other Considerations:

Parental Capacity to Pay:

The average income levels of parents in the area to ensure fees are reasonable.

Reserve and Contingency Funds:

Maintain reserve funds and contingency funds to cover unexpected expenses and ensure financial stability.

Annual Fee Revisions:

Fees may be revised annually, but not mid-session, and any revision is justified and transparent.

Concession Policies:

Policy of fee concessions or scholarships for deserving students from economically weaker section.